



## 2025 HSBC Securities Services Graduate Programme – Hong Kong

HSBC offers a world of opportunities to students and graduates studying any degree from any background, giving them the freedom to build a thriving career that goes beyond banking.

We know how important it is to have the right skills, both for your future and ours. By building this skillset now, we'll help you develop the agility to keep learning new skills throughout your career.

We'll help you develop the technical skills most relevant to your role. We'll also provide plenty of opportunities to advance your non-technical skills, like relationship management and collaboration, that will help you move your career forward successfully.

During your two years on the programme, you'll:

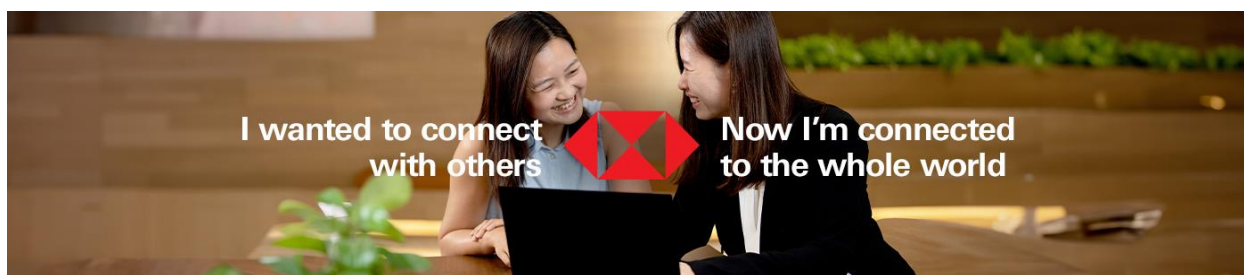
- Get a comprehensive insight into our suite of products and services.
- Have the option and support to complete relevant professional qualifications.
- Benefit from a mix of on-the-job learning and courses offered by the HSBC University.
- Benefit from many different perspectives by working with both global and regional teams.
- Enjoy a wide range of experiences that will help you pinpoint where you want your career to begin.
- Become more confident in your ability to navigate a large organisation, collaborate with local and global teams, and communicate clearly and effectively.
- Have plenty of other opportunities to develop your skills and people to support you along the way, ensuring that you're well prepared for the future.

This Programme is suitable for final year students or recent graduates who are available to work full time from July 2025 onwards. We will consider candidates that require a visa sponsorship for this role.

[Click here to apply!](#)

Applications close on **16 December 2024**, but we encourage you to apply as soon as possible as we recruit on a rolling basis and may close applications before the advertised date once vacancies are filled.

We look forward to receiving your application soon.



## 2025 HSBC Securities Services Summer Internship – Hong Kong

HSBC offers a world of opportunities to students and graduates studying any degree from any background, giving them the freedom to build a thriving career that goes beyond banking.

We know how important it is to have the right skills, both for your future and ours. By building this skillset now, we'll help you develop the agility to keep learning new skills throughout your career.

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During your time on the 10 weeks programme, you'll:

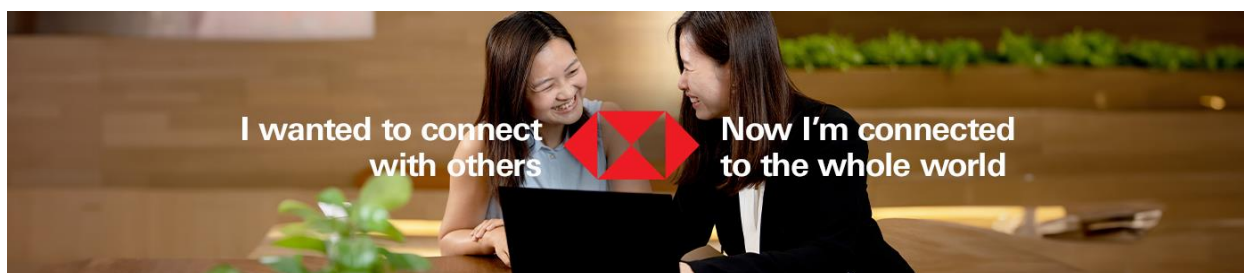
- Grow your knowledge of Securities Services with the help of our support, training, and practical experience.
- Work alongside teams involved in custody services, investment operations, fund administration and middle office services.
- Gain a valuable insight into one or two of our own products and services.
- Learn how to navigate a large, global organisation, improve your communication skills, and develop capabilities in a variety of technical areas.
- Develop your understanding of relationships within our Markets and Securities Services business, and how we work together to serve our clients.
- Have plenty of opportunities to develop your behavioural, cognitive, and technical skills, and people to support you along the way, ensuring that you're well prepared for the future.

This Programme is suitable for students planning to graduate between December 2025 and June 2026. We will consider candidates that require a visa sponsorship for this role.

[Click here to apply!](#)

Applications close on **16 December 2024**, but we encourage you to apply as soon as possible as we recruit on a rolling basis and may close applications before the advertised date once vacancies are filled.

We look forward to receiving your application soon.



## 2025 HSBC Commercial Banking Summer Internship – Hong Kong

HSBC offers a world of opportunities to students and graduates studying any degree from any background, giving them the freedom to build a thriving career that goes beyond banking.

We know how important it is to have the right skills, both for your future and ours. By building this skillset now, we'll help you develop the agility to keep learning new skills throughout your career.

We'll help you develop the technical skills most relevant to your role. We'll also provide plenty of opportunities to advance your non-technical skills, like relationship management and collaboration, that will help you move your career forward successfully.

Over the course of eight to ten weeks, you'll get to:

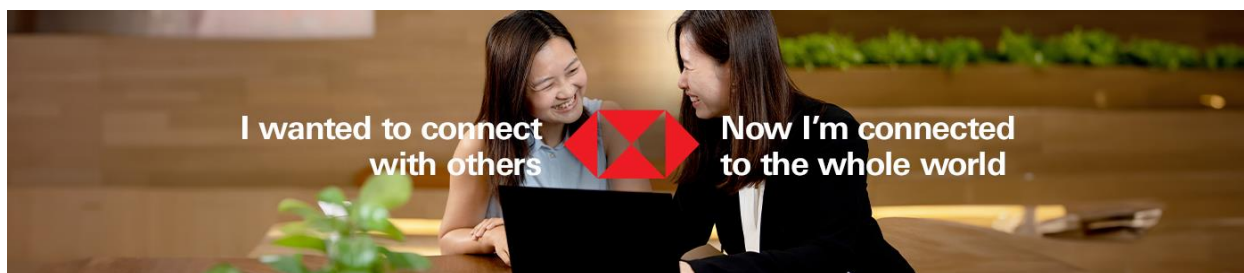
- Explore how we connect entrepreneurial businesses to opportunities with the help of our Relationship Managers and digital capabilities.
- Work with Relationship Managers and their teams to help small enterprises expand domestically, and larger organisations achieve their international goals.
- Complete a business-related project on your own or with other interns. This could involve looking at sustainability ideas to support our business, helping our team and Relationship Managers deliver growth, or suggesting process improvements that make life better for our customers and employees.
- The project will form part of the assessment at the end of your internship. Those who excel will be considered for our [Commercial Banking Graduate Programme](#), where you will have the opportunity to build an international network and collaborate with clients in developed and developing markets.

This Programme is suitable for students planning to graduate between December 2025 and June 2026.

[Click here to apply!](#)

Applications close on **16 December 2024**, but we encourage you to apply as soon as possible as we recruit on a rolling basis and may close applications before the advertised date once vacancies are filled.

We look forward to receiving your application soon.



## 2025 HSBC Global Treasury Summer Internship – Hong Kong

HSBC offers a world of opportunities to students and graduates studying any degree from any background, giving them the freedom to build a thriving career that goes beyond banking.

We know how important it is to have the right skills, both for your future and ours. By building this skillset now, we'll help you develop the agility to keep learning new skills throughout your career.

We'll help you develop the technical skills most relevant to your role. We'll also provide plenty of opportunities to advance your non-technical skills, like relationship management and collaboration, that will help you move your career forward successfully.

Over the course of ten weeks, you'll get to:

- Develop an understanding of the operations of a multinational bank, its products and how a Treasury function is central to the efficient allocation of resources between various lines of business.
- Receive training in Liquidity Management, Capital Management, Markets Treasury, Interest Rate Risk in the Banking Book, Recovery and Resolution Planning, Treasury Regulation Strategy and Control etc.
- Learn about safeguarding and optimising HSBC's financial resources including Capital, Funding, Liquidity and Balance Sheet, and how we ensure our continued resolvability.
- Work on key initiatives that help you understand how we build strategies and manage interest rate risk in the banking book through interest rate cycles.
- Collaborate with our global team of professionals across several businesses and entities to enhance HSBC's financial returns.

Upon successful completion of your internship, you may have the opportunity to join our [graduate programme](#) the following year.

This Programme is suitable for students planning to graduate between December 2025 and June 2026.

[Click here to apply!](#)

Applications close on **16 December 2024**, but we encourage you to apply as soon as possible as we recruit on a rolling basis and may close applications before the advertised date once vacancies are filled.

We look forward to receiving your application soon.



## 2025 HSBC Technology Summer Internship – Hong Kong

You're excited about starting your career and exploring the many paths and possibilities. We're a global bank with an inclusive culture and diverse opportunities, spanning all aspects of banking, technology, operations and beyond.

Whichever path you choose, we offer valuable experiences and learning, with support at every step.

We'll help you develop the technical skills most relevant to your role. We'll also provide plenty of opportunities to advance your non-technical skills, like relationship management and collaboration, that will help you move your career forward successfully.

Over the course of ten weeks, you'll get to:

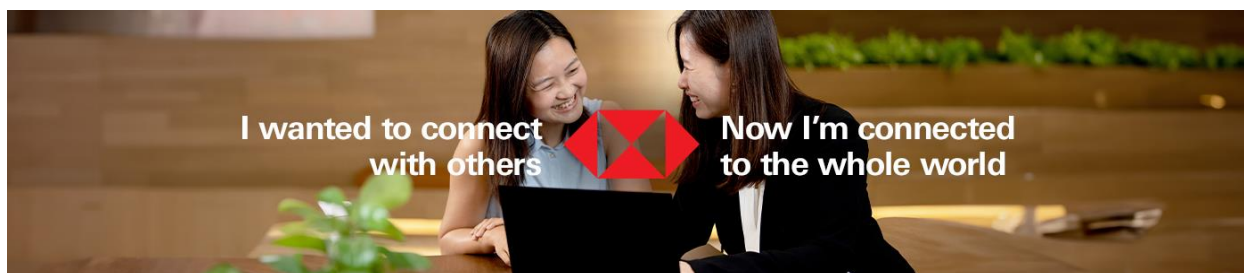
- Work with supportive and diverse teams on a real business problem that involves developing, maintaining, and optimising HSBC's technological infrastructure.
- Draw on the knowledge and experience of seasoned Engineers to help you prepare for future opportunities.
- Discover what it takes to become a skilled engineer as you learn the basics of programming, data infrastructures, debugging and code readability.
- Gain experience in release management, UI implementation, object-oriented programming, responsive design, and cross-platform development.
- Have plenty of other opportunities to develop your skills, and people to support you along the way, ensuring that you're well prepared for the future.
- After the internship you'll have the possibility to transition to our two-year [Engineering Graduate Programme](#)

This Programme is suitable for students planning to graduate between December 2025 and June 2026.

[Click here to apply!](#)

Applications close on **16 December 2024**, but we encourage you to apply as soon as possible as we recruit on a rolling basis and may close applications before the advertised date once vacancies are filled.

We look forward to receiving your application soon.



## 2025 HSBC Wealth and Personal Banking Summer Internship – Hong Kong

You're excited about starting your career and exploring the many paths and possibilities. We're a global bank with an inclusive culture and diverse opportunities, spanning all aspects of banking, technology, operations and beyond.

Whichever path you choose, we offer valuable experiences and learning, with support at every step.

We'll help you develop the technical skills most relevant to your role. We'll also provide plenty of opportunities to advance your non-technical skills, like relationship management and collaboration, that will help you move your career forward successfully.

Over the course of ten weeks, you'll get to:

- Work with the various Head Office teams in our Wealth Management, Personal Banking, and Insurance businesses, including the Chief Operating Office, Digital Transformation, Product Development and Strategy.
- Contribute to projects that develop and improve our offerings across cards, mortgages, and lending, or help create a more personalised banking experience using digital and data.
- Upon successful completion of your internship, you could have the opportunity to join our graduate programme the following year.
- Benefit from a mix of on-the-job learning and courses offered through LinkedIn Learning, Fit for Banking modules and development pathways on Degreed.
- Enjoy many networking and learning opportunities, with speaker panels, insight sessions and lunch and learns that explain key business areas and the career paths they offer.
- Have plenty of other opportunities to develop your skills, and people to support you along the way, ensuring that you're well prepared for the future.

This Programme is suitable for students planning to graduate between December 2025 and June 2026.

[Click here to apply!](#)

Applications close on **16 December 2024**, but we encourage you to apply as soon as possible as we recruit on a rolling basis and may close applications before the advertised date once vacancies are filled.

We look forward to receiving your application soon.