



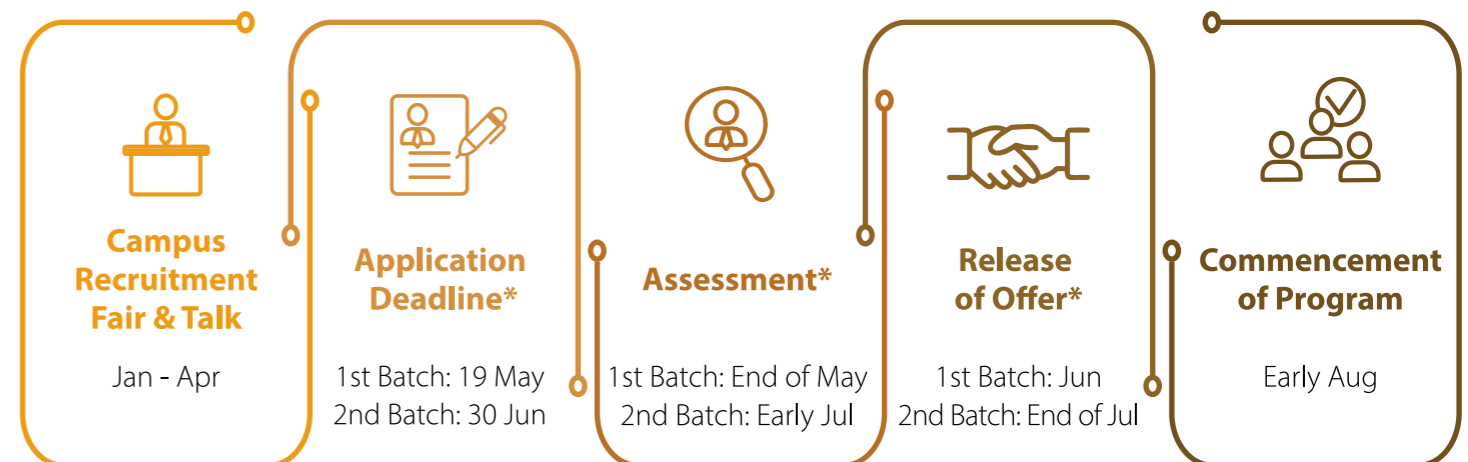
2025 Technical Trainee Program



Do you Have A Right Profile?

- EGT:** Fulfil Scheme "A" requirement
SGT: Fulfil APC requirement
- Applicants with **less than 2 years' full-time working experiences** will be considered
- Strong interest to develop a long-term career in **Property Management Industry**
- Proactive, outgoing, creative, enjoy team work, eager to take up challenges

Recruitment Process



*There are 2 batches of recruitment.

Please scan **QR Code** to complete the job application form

For any enquiries, feel free to contact us via

3703 5460

9866 8650



Apply Now

Our Landmark Properties in Hong Kong

Large-scale Shopping Malls

e.g. APM, MOKO, V city, New Town Plaza



Residential Properties

e.g. Ultima, Park Island, Grand YOHO, NOVO LAND



Clubhouse & Leisure Facilities

e.g. Club d'Oro, Club Brio, Cullinan West



A-grade Commercial Properties

e.g. ICC, KCC, Metroplaza



Who Are We?

Kai Shing Management Services Limited (Kai Shing), a member of Sun Hung Kai Properties Group, was established in 1978. By substantiating the motto of "We Serve You Best", we have thrived and become one of the largest and most reputable property management companies in Hong Kong and are managing over 135 million sq.ft of properties including shopping centers, office towers, residential and industrial buildings.

With a huge team size of over 9,000 employees in Hong Kong and the Mainland, we are committed to providing excellent and professional management services to valuable customers.

What is Technical Trainee Program about?

Kai Shing provides 3 categories of technical trainee program for nurturing aspiring talents to become professional practitioners in engineering and surveying field. We sincerely invite you to join our team!

Engineering Graduate Trainee Program (EGT)

- 2 years of training program
- HKIE accredited scheme "A" training
- Eligible to apply MHKIE

Surveying Graduate Trainee Program (SGT)

- 2 years of training program
- APC training scheme
- Eligible to apply MHKIS

Technical Services Officer Trainee Program (TSOT)

- 1 - 2 years of training program
- In-house training

Alumni Sharing



Mr. Hin Yau

Technical Services Manager

Support and guidance from experienced mentors enabled me to complete my tasks confidently, even when facing difficulties at work.



Ms. Pinky Lau

Assistant Technical Services Manager

The program provided learning opportunities and comprehensive support that allowed me to expand my perspective and become the Hong Kong Chartered Engineer.

Program Structure



Project Assignment / Assessment



Coaching by In-house Qualified Mentor



Cross Property Visits



Mainland Pre-management Attachment Opportunity

Career Progression

13 years or above (Senior Management)

- General Manager (Technical)
- Deputy General Manager (Technical)
- Assistant General Manager (Technical)

8 - 13 years (Management) (On-Site Technical In-charge / Regional Technical In-charge)

- Senior Technical Services Manager
- Technical Services Manager
- Assistant Technical Services Manager

2 - 7 years (Officer)

- Senior Technical Services Officer (Engineer / Building Surveyor)
- Technical Services Officer (Assistant Engineer / Assistant Building Surveyor)
- Assistant Technical Services Officer

1 year (Trainee)

- Engineering Graduate Trainee / Surveyor Graduate Trainee / Technical Services Officer Trainee

