



Maritime and Aviation Internship Scheme List of Maritime-related Internship Places (as at 2025.3.19)



(The information listed below is for reference only. The final decision rests with the companies.)

Part A: Maritime-related Internship Places Currently Offered by Companies							
Company Name and Company Website	No. of Intern Places	Main Maritime-related Job Duties	Internship Period (minimum 4 weeks, i.e. 28 days) <i>e.g. Jun 2025 – Aug 2025</i>	Monthly Honorarium to Intern (HK\$/Intern)	Specific Requirements (if any) <i>e.g. area of study / skills / languages</i>	Application Deadline	Application Method
Ancient Mariner Consultancy Limited www.ancientmarinerconsultancy.com	3	Research Assistant Trainee <ul style="list-style-type: none"> Assist with processing data associated with marine activities Assist with the analysis of the real-time marine traffic record Collect and process the statistics on marine traffic and port activities Prepare the background information for the write-up of marine proposals Prepare the draft presentation materials and notes of meeting 	May – Aug 2025 (max. 8 weeks)	\$10,000	<ul style="list-style-type: none"> English Language 5 (DSE) or C (A-Level) Preference will be given to students studying Shipping and Logistics, Statistics or writing-heavy disciplines like English Language 	31/5/2025	Submit a one (1)-page CV to Ms. Underwood at helen.underwood@ancientmarinerconsultancy.com
Andrew Moore & Associates Limited www.andrew-moore.com	1	<ul style="list-style-type: none"> Provide general support to administration, marketing, operations, science and survey and project departments Other duties to be assigned as appropriate 	Jun – Sep 2025 (any 3 months of the period)	\$15,000	<ul style="list-style-type: none"> Students from Marine / Engineering / Chemistry / IT studies Proficient in MS Word, Excel and Outlook Proficient in written and spoken English and Mandarin Strong academic performance and interpersonal skills 	15/5/2025	Email the cover letter and CV to careers@andrew-moore.com Shortlisted applicants will be invited for interview.



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Asia Insurance Company Limited www.asiainsurance.hk	1	<ul style="list-style-type: none">• Provide policy administration and clerical supports to the Marine Department• Assist in processing the new and renewal policy applications• Establish and maintain the document records and filing system• Assist in data input, checking and mailing• Perform the ad hoc duties assigned by manager	8 weeks	\$400 – \$450 per day	<ul style="list-style-type: none">• Fast learner with positive working attitude• Good commands of PC and Word processing skills	30/6/2025	By email: join-us@afh.hk



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Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership www.bs-shipmanagement.com	1	Technical Trainee <ul style="list-style-type: none"> • Assist in providing administrative support to Technical Superintendent and vessels • Assist in monitoring and following up the purchase arranged by share services team • Assist in arranging timely supplies and spares to the vessels in a most economical manner • Ensure a proper documentation of vessels records and correspondences • Ensure the validity of certificates and surveys 	Jun – Sep 2025 (any 4 to 10 weeks of the period)	About \$10,000	<ul style="list-style-type: none"> • Studying in the discipline of Maritime or Mechanical Engineering will be an advantage • Good team player, organised and detail-minded • Self-motivated, high integrity and able to cope with high work pressure • Good command of both spoken and written English • Proficient in MS Office applications 	Open until filled	For interested candidates, please send your CV and application letter to HR Department, Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership, 26/F, K Wah Center, 191 Java Road, North Point, Hong Kong or email to hk-smc-hr@bs-shipmanagement.com . Personal data collected will be used for recruitment purpose only and treated in accordance with Personal Data (Privacy) Ordinance.



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Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership www.bs-shipmanagement.com	1	Fleet Personnel Trainee <ul style="list-style-type: none"> • Assist in ensuring that all vessels are manned with properly certified seafarers • Assist in coordinating with various manning agents for recruitment • Assist in maintaining timely and cost-effective crew changes • Assist in maintaining an up-to-date and accurate database of crew personnel data • Assist in following up of Crew P & I claims • Assist in making travel arrangements and liaising with local port agents • Assist in checking agents disbursements • Assist in preparing and maintaining various reports • Assist in ad hoc projects and assignments 	Jun – Sep 2025 (any 4 to 10 weeks of the period)	About \$10,000	<ul style="list-style-type: none"> • Studying in the discipline of Maritime or Shipping Logistics • Possess good people skills and be aware of cross-cultural aspects • Good team player, organised and detail-minded • Self-motivated, high integrity and able to cope with high work pressure • Good command of both spoken and written English 	Open until filled	For interested candidates, please send your CV and application letter to HR Department, Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership, 26/F, K Wah Center, 191 Java Road, North Point, Hong Kong or email to hk-smc-hr@bs-shipmanagement.com . Personal data collected will be used for recruitment purpose only and treated in accordance with Personal Data (Privacy) Ordinance.



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Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership www.bs-shipmanagement.com	1	Loss Prevention Safety Quality Trainee <ul style="list-style-type: none"> • Assist in following up and keeping the record of the vessels' audit schedule execution • Assist in arranging and following up external Compliance Audits on vessels • Support the day-to-day operations of the LPSQ department • Assist in preparing and maintaining various reports • Assist in ad hoc projects and assignments 	Jun – Sep 2025 (any 4 to 10 weeks of the period)	About \$10,000	<ul style="list-style-type: none"> • Studying in the discipline of Maritime or Shipping Logistics • Possess good people skills and be aware of cross-cultural aspects • Good team player, organised and detail-minded • Self-motivated, high integrity and able to cope with high work pressure • Good command of both spoken and written English 	Open until filled	For interested candidates, please send your CV and application letter to HR Department, Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership, 26/F, K Wah Center, 191 Java Road, North Point, Hong Kong or email to hk-smc-hr@bs-shipmanagement.com . Personal data collected will be used for recruitment purpose only and treated in accordance with Personal Data (Privacy) Ordinance.



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Chevalier AOC Freight Express Holdings Limited www.aochk.com	6	Assistance and strategic recommendations to logistics and freight forwarding operations (in marine aspect) as well as emerging business projects	2/6/2025 – 31/8/2025	\$10,500	Students studying Logistics Engineering, Enterprise Engineering, Supply Chain Management, Management Science and other subjects related to Logistics	10/5/2025	Email to aochr@aochk.com enclosing the MATF Application Form and resume with the email title “Summer internship application – Your name” (e.g. Summer internship application – Mr. Chan Tai Man)
Clarksons Hong Kong Limited www.clarksons.com	1	<ul style="list-style-type: none"> • Work in Sale and Purchase Department • Support daily operations including data input, data verification, documentation preparation • Study market reports and shipping publications, and report the findings to the Directors • Perform commercial tasks assigned by the Directors (e.g. communicate with other shipbrokers and/or clients regarding ship sale and purchase) 	4 – 8 weeks	\$9,000	<ul style="list-style-type: none"> • Logistics and Maritime Studies (preferred but <u>not mandatory</u>) • Excellent communication skills • Excellent command in English and Chinese • Self-motivated 	30/6/2025	By email: may.chau@clarksons.com



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HKF Management Services Co. Ltd. www.hkf.com	6	<ul style="list-style-type: none"> • Learn the knowledge of marine / maritime industries • Perform department related duties and ad hoc duties as assigned by Supervisors 	Jun – Aug 2025	\$12,000	<ul style="list-style-type: none"> • Transport / Logistics / Maritime Industries or related disciplines • Human Resources Management • Company Secretary • Accounting • Marketing 	30/5/2025	Please send the resume by email to hr@hkf.com
Hong Kong & Kowloon Ferry Holdings Limited www.hkkf.com.hk	5	<ul style="list-style-type: none"> • Conduct mystery visits on ferries • Handle enquires from passengers at piers • Assist duty staff to monitor and regulate the order of passengers at piers • Provide general support to administration and operations • Perform other duties as assigned by supervisors • Shift duty and willing to work on public holidays • Monitor CCTV 	Apr – Jul 2025 OR Jun – Sep 2025 (any 2 – 3 months of the period)	\$8,000 – \$9,000	<ul style="list-style-type: none"> • Good command of written and spoken English and Chinese • Willing to learn with detail-minded and good interpersonal skills • Proficient in PC applications including Word, Excel and Chinese word processing 	Open until filled OR by 16/6/2025	By email: info@hkkf.com.hk
Hongkong Salvage & Towage Services Limited www.hktug.com	3	Provide support to the corresponding departments	Jun – Sep 2025	\$9,000	<ul style="list-style-type: none"> • Willing to learn • Detail-minded • Good communication skills 	25/7/2025	Send your CV to careers@hud.com.hk



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Hongkong United Dockyards Limited www.hud.com.hk	6	Provide support to the corresponding departments	Jun – Sep 2025	\$9,000	<ul style="list-style-type: none"> Willing to learn Detail-minded Good communication skills 	25/7/2025	Send your CV to careers@hud.com.hk
Kwong Wing Cargo Service Limited www.transland.com.hk	2	Operations <ul style="list-style-type: none"> Follow up the portal requirements, pick and pack, warehouse handling, packing list preparation and basic supply chain concept 	May – Sep 2025	\$9,000	Interested in E-commerce development	Open until filled	By email: info@transland.com.hk
Kwong Wing Cargo Service Limited www.transland.com.hk	2	Account <ul style="list-style-type: none"> Follow up the house supervision in account and management control 	May – Sep 2025	\$9,000	Have some knowledge in accounting	Open until filled	By email: info@transland.com.hk



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Kwong Wing Cargo Service Limited www.transland.com.hk	2	Sales Executive <ul style="list-style-type: none"> Know the customers, understand their requirements and project implementation 	May – Sep 2025	\$9,000	Interested in E-commerce development	Open until filled	By email: info@transland.com.hk
MAN Energy Solutions HK Limited www.man-es.com	5	<ul style="list-style-type: none"> Support analytic and research work on green energy / technologies Contribute to the planning and execution of branding and HR projects Work with the engineering team and be exposed to the operational aspects of company's leading marine services Join the company in "<u>Moving big things to zero</u>" 	Preferably 3 months (starting date is negotiable; Monday – Friday 9:00 – 17:00)	\$10,000	<ul style="list-style-type: none"> Non-final year undergraduate students preferably studying in Energy / Engineering / HR / Finance, other disciplines are also warmly welcome Good knowledge in Excel, Word and Outlook Fluent in both English and Chinese 	31/5/2025	Please send your MATF Application Form with resume to hr-hk@man-es.com



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Marine Contracting Services Limited www.wallem.com	1	Human Resources Trainee <ul style="list-style-type: none"> • Provide the HR Team with all-round support, including recruitment, compensation and benefits, and staff engagement initiatives • Support the HR data analytics and prepare relevant HR reports for staff retention and engagement • Coordinate with overseas HR Team on various regional HR projects 	Apr – Jun 2025 (3 months)	\$10,000	<ul style="list-style-type: none"> • Major in Human Resources, Business Administration or related disciplines is preferred • Good command in both written and spoken English and Chinese • Self-motivated, detail-minded with strong sense of responsibility • Knowledge in the Hong Kong Labour Law • Proficient in MS Office applications 	28/3/2025	Interested parties can apply in strict confidence with your full resume, expected salary and contact details to talent_hk@wallem.com



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Maritime Planning Solutions Limited www.mpsolutions.com.hk	2	<ul style="list-style-type: none"> • Conduct desktop research on marine facilities, Metocean data, vessel data, marine regulations, stakeholder information, etc. • Assist in marine traffic survey (visual survey), e.g. camera setup, vessel traffic statistics • Assist in some simple external contact and communication • Provide quality inputs to company's Study Report • Other general report and presentation preparation works 	Jun – Aug 2025	\$10,500	<ul style="list-style-type: none"> • Preferably with major in Geography, Town/Urban Planning, Nautical, Civil Engineering or related disciplines • Good communication and interpersonal skills • Good critical thinking, reasoning and computation skills • Good at MS Office • Comfortable with multi-tasking • Self-motivated, willing to learn and explore new skills • Good command in both spoken and written English • Proficiency in Mandarin will be considered as an advantage 	30/6/2025	Submit CV by email to info@mpsolutions.com.hk



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MOL Consolidation Service Limited www.molconsolidation.com	5	<ul style="list-style-type: none"> • Provide support to the corresponding departments for MOL’s shipping and maritime operations and services in Hong Kong: <ol style="list-style-type: none"> 1. Finance, Accounting and Compliance; or 2. Information System • Carry out ad-hoc projects and assignments as required 	May – Aug 2025	\$9,800 – \$10,200	<ul style="list-style-type: none"> • Preferably undergraduate degree in Accounting, Business Management, Data Analysis, Information Technology, Computing, Logistics, International Transportation Management or related disciplines • Proficient in Microsoft Office such as Word, Excel, and PowerPoint • Good command of written and spoken English and Chinese 	Open until filled	Send a cover letter and full resume to HKGHRM@molgroup.com with reference code “MCS” put in the email subject. Please indicate which department(s) you are applying for in your email.
MOL Hong Kong Limited www.mol-hongkong.com	8	<ul style="list-style-type: none"> • Provide support to the corresponding departments for MOL’s shipping and maritime operations and services in Hong Kong: <ol style="list-style-type: none"> 1. Finance and Accounting; 2. Human Resources; 3. Information System; or 4. New Business Development • Carry out ad-hoc projects and assignments as required 	May – Aug 2025	\$9,800 – \$10,200	<ul style="list-style-type: none"> • Preferably undergraduate degree in Accounting, Human Resources Management, Computer Science, Business Management, Marketing, Shipping, Logistics, Supply Chain Management or related disciplines • Proficient in Microsoft Office such as Word, Excel, and PowerPoint • Good command of written and spoken English and Chinese 	Open until filled	Send a cover letter and full resume to HKGHRM@molgroup.com with reference code “MOLHK” put in the email subject. Please indicate which department(s) you are applying for in your email.



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Premiere Logistics (HK) Limited www.premiere-logistics.info	20	Management Trainee (Part-time Internship) <ul style="list-style-type: none"> Assist in daily tasks Data Quality Management Handle data entry / filing and tracking and tracing systems Handle established accounts to gain familiarity Identify trends and then develop recommendations based on the information gathered Participate in company's strategic planning Understand each departments' daily processes and goals Special Offer: Candidates who have excellent working performance can gain a full-time return offer after graduation 	Apr 2025 – Mar 2026	\$45 – \$60 per hour	<ul style="list-style-type: none"> Logistics or Management related degree is preferred Fluent in oral English and mastering a second language is preferred Fluent in Cantonese and mastering Chinese is compulsory Initiative, good coordination and interpersonal skills Smart thinking and welcome to pick up challenges 	Open until filled	For interested parties, please apply with a full resume with expected salary and the MATF application form by email to michelle.leung@premierhkg.com . Personal data collected will be used only for recruitment purpose and treated in accordance with Personal Data (Privacy) Ordinance.



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Swivel Software Limited www.swivelsoftware.com	4	<ul style="list-style-type: none"> • Assist in the development and testing of software tools for tracking and monitoring maritime shipments, including vessel tracking and container tracking systems • Conduct research on industry trends and best practices related to maritime logistics, and share findings with the team • Assist in data analysis and reporting related to maritime shipments and logistics operations, including identifying opportunities for optimization and cost savings • Participate in team meetings and contribute to ongoing projects and initiatives as needed 	Apr 2025 – Mar 2026	\$70 – \$100 per hour	<ul style="list-style-type: none"> • Logistics students with Information Technology background • Engineering background with interests in logistics IT development • Knowing one of below items will be advantage: - Node.js / Vue.js / C# / Python / SQL / Linux / Git 	Open until filled	Please send the resume by email to hr@swivelsoftware.com



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Tai Chong Cheang Steamship Co. (H.K.) Limited www.tccfleet.com	1	Insurance Department <ul style="list-style-type: none"> • Have a basic understanding on the shipping market • Mainly support the corresponding departments and handle administrative work 	Jun – Aug 2025	\$9,000	<ul style="list-style-type: none"> • Major in Maritime Insurance, Maritime Law or related disciplines • Interested in exploring a career in the maritime sector • Good communication skills in both written and spoken English and Chinese • Proficiency in MS Office (Word, Excel, PowerPoint, Outlook) 	Open until filled	By email: recruit.hk@tccfleet.com
Tai Chong Cheang Steamship Co. (H.K.) Limited www.tccfleet.com	1	Corporate Management Department <ul style="list-style-type: none"> • Have a basic understanding on the shipping market • Mainly support the corresponding departments and handle administrative work 	Jun – Aug 2025	\$9,000	<ul style="list-style-type: none"> • Major in Secretarial Studies, Corporate Governance or related disciplines • Interested in exploring a career in the maritime sector • Good communication skills in both written and spoken English and Chinese • Proficiency in MS Office (Word, Excel, PowerPoint, Outlook) 	Open until filled	By email: recruit.hk@tccfleet.com



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Tai Chong Cheang Steamship Co. (H.K.) Limited www.tccfleet.com	1	Human Resources Department <ul style="list-style-type: none"> • Have a basic understanding on the shipping market • Mainly support the corresponding departments and handle administrative work 	Jun – Aug 2025	\$9,000	<ul style="list-style-type: none"> • Major in Human Resources Management or related disciplines • Interested in exploring a career in the maritime sector • Good communication skills in both written and spoken English and Chinese • Proficiency in MS Office (Word, Excel, PowerPoint, Outlook) 	Open until filled	By email: recruit.hk@tccfleet.com
Tai Chong Cheang Steamship Co. (H.K.) Limited www.tccfleet.com	1	Fleet Management Team <ul style="list-style-type: none"> • Have a basic understanding on the shipping market • Mainly support the corresponding departments and handle administrative work 	Jun – Aug 2025	\$9,000	<ul style="list-style-type: none"> • Major in Maritime, Shipping, Engineering or related disciplines • Interested in exploring a career in the maritime sector • Good communication skills in both written and spoken English and Chinese • Proficiency in MS Office (Word, Excel, PowerPoint, Outlook) 	Open until filled	By email: recruit.hk@tccfleet.com



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The Hong Kong Shipyard Limited www.hkf.com	2	Follow up the vessel repair projects with engineers, including company structures and mechanical, electrical and electronics applications	Jun – Aug 2025	\$480 per working day	Mechanical / Marine Disciplines	30/5/2025	Please send the resume by email to mlw@hkf.com
Wah Kwong Maritime Agency Company Limited www.wahkwong.com.hk	6	Attachment to department so as to familiarize with the business operations	Jul – Aug 2025 (2 months)	\$10,000	<ul style="list-style-type: none"> • Preferable in Shipping / Marketing / Corporate Communications / Accounting / Legal major • Have a good command of both written and spoken English and Chinese including Cantonese • Non-final year students 	7/6/2025	By email: hr@wahkwong.com.hk