



 **We hire people.
Not just degrees.**

2026 HSBC Greater Bay Area Youth Employment Scheme

Start your career with a leading international bank, turning academic excellence into real-world impact in Hong Kong and the Greater Bay Area. This 18-month scheme offers the chance to gain valuable work experience, mobility to work in the Greater Bay Area, and tremendous scope to grow your professional network.

We're recruiting for a role focused on building strong customer relationships and delivering meaningful outcomes, with a clear pathway to develop into a Relationship Manager. No banking experience is required - bring your curiosity and drive, and we'll provide the training and support to help you grow.

Over the course of the 18 months, you'll:

- Gain real-world experience in operations, banking systems, regulatory knowledge, data handling, customer experience, financial products, or digital processes.
- Receive a combination of on-the-job practical experience, project-based work and functional exposure.
- By the end of the programme, you'll have a strong foundation to grow your career, with the opportunity to be considered for a full-time client-facing role at HSBC.

To be eligible to apply, you'll need to be:

- A Hong Kong resident aged 18 to 29 with the legal right to work in Hong Kong.
- The holder of a sub-degree or above, in any study discipline, awarded by a recognised Hong Kong or overseas higher education institutions.
- Available to start full-time work no later than the end of December 2026.
- Be motivated to grow and develop in the field of relationship management.

Click on the link or scan the QR code to find out more information and submit your application. The applications deadline is **16 June 2026**, but we encourage you to submit your application as soon as possible, as we review applications on a rolling basis.

We look forward to receiving your applications soon. Click [here](#) to know more about HSBC and be part of something bigger. If you have any questions, please feel free to contact us at emerging.talent.hk@hsbc.com.hk

Click [here](#) or scan the QR code to apply for this programme

